

- WSS holds the DfE's SEND School's Workforce Contract
- Our aim is to promote and support SEND in schools in England
- We provide free resources and tools and give free training and support

<https://www.sendgateway.org.uk/resources>

### SEND GOVERNANCE

Review Guide



### SEND REVIEW GUIDE

A school-led approach to improving provision for all



### PREPARING FOR ADULTHOOD FROM THE EARLIEST YEARS

Review Guide



### MAT

SEND Review Guide



### SEND REFLECTION FRAMEWORK



### EFFECTIVE SENCO DEPLOYMENT

A guide for the SENCOs and their line managers



### TA DEPLOYMENT REVIEW GUIDE

A school-led approach to improving provision for all



### DEMONSTRATING INCLUSION TOOL

Every Leader is a Leader of SEND

A collaborative tool to enable all leaders to understand and demonstrate inclusion in their settings



The following suite of videos cover **ADHD, Acquired Brain Injury, Autism, Down's Syndrome, Dyscalculia, Dyslexia, Dyspraxia, Hearing Impairment, Physical Disability, Social, Emotional and Mental Health, Speech, Language and Communication Needs and Visual Impairment.**

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Acquired Brain Injury

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ADHD

---

Autism

---

Down's Syndrome

---

Dyscalculia

---

Dyslexia

---

Dyspraxia

---

Social Emotional and Mental Health



---

Hearing Impairment

---

Speech Language and Communication

---

Physical Disability

---

Vision Impairment

---

**SENCO Induction Pack**  
Supporting you at the start of your journey

WholeSchool SEND  
National Award for SEN Coordination Provider Partnership  
nasen Helping Everyone Achieve

# Every Leader a Leader of SEND

malcolm@wholeschoolsend.com

 @Malcolm\_Reeve

## **SEND Code of Practice 6.37**

*'High quality teaching, differentiated for individual pupils, is the first step in responding to pupils who have or may have SEN'*

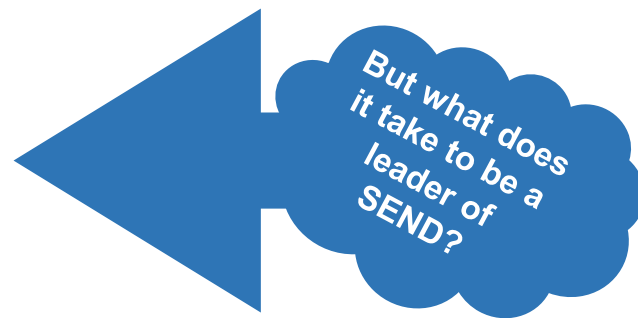
**SO..... 'Every teacher a teacher of SEND'**

### **The issue:**

**Can we expect every teacher to be a high quality teacher of SEND until every leader is a high quality leader of SEND?**

**Every leader a leader of SEND**

**(Every governor a governor of SEND)**





Background reading....two articles from 2016 and 2017

<https://schoolsweek.co.uk/where-are-we-now-with-special-needs/>

<https://www.specialneedsjungle.com/school-leadership-and-send-ignorance/>

News Opinion Features Reviews Politics Supplements Archive Jobs

**SCHOOLS WEEK**

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Opinion

## Where are we now with special needs?



**MALCOLM REEVE**  
Executive Director,  
Send and Inclusion at  
Academies Enterprise Trust

Tue 5th Jul 2016, 5:00



Schools in England are half way through the implementation of the biggest **special educational needs and disability (SEND) reforms** in a generation.

The start of the process saw every school implement three immediate reforms to the way SEND is addressed: SEN information reports, SEN support, and education, health and care plans (EHCPs). *Malcolm Reeve looks at progress so far*

Reform: SEN information report on school website

Result: These are generally not particularly user-friendly with few having been co-constructed with parents/carers of children with SEND or with the students themselves. The rush to complete these reports was largely a compliance issue. In many schools there is work to be done on ensuring every member of staff is aware of the content of the report and their role in its implementation.

Recommendation: All SEN information reports should be embedded in school practice and understood by all staff and reviewed by parents and carers.

Reform: School Action and School Action Plus replaced by SEN Support

Result: A significant fall in the numbers of children identified with SEN in schools. The overall percentage in schools in England fell from 17.9 per cent in 2014 to 15.4 per cent in 2015, with the biggest drops in the mainstream sector, especially in secondary schools. How did this happen? Large numbers of children identified as having a special need sat incorrectly on school SEN registers before 2014. The reforms forced every school to reassess its "list" and make it more accurate. Having said

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SEND > SEN Reforms > School leadership and SEND ignorance

KEEP UP TO DATE WITH SEND: SIGN UP TO NEW POST ALERTS!

Email Address

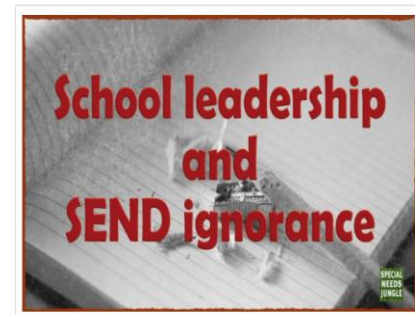
Subscribe

SEN Reforms, SENCo, special needs, Teacher Training

### School leadership and SEND ignorance

By Malcolm Reeve

September 28, 2017



In an earlier SNJ blog in 2015 I wrote about the **critical role of the SENCO in schools**. The SEN Reforms had called on a more strategic role for SENCOs operating as leaders in schools and my key questions on leadership of SEND focused on that developing role.

Two years later, having spoken to numerous SENCOs and visited many schools across England, my thinking around leadership has moved on. In a previous article<sup>1</sup> for Schools Week in July 2016 I wrote 'We talk about every teacher being a teacher of SEN but this won't happen until every leader is a leader of SEN. That sentiment reflected a growing experience that across the country SENCOs are doing their level best to support the reforms and improve the experiences and outcomes for children with SEN but all too often they are coming up against barriers from within their own schools.

There are many examples of this. I know of an **exclusion** (there are still far too many exclusions of children with SEND in this country) in a mainstream secondary school of a child in an autism provision who was excluded for lack of personal organisation and for overacting to situations that he regarded as unfair; i.e. because of his autism! I know examples where SEN funding is not being appropriately ring-fenced and used where the SENCO is having little or no say in how the SEN funding is deployed.

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LATEST CORONAVIRUS INFORMATION RELEVANT FOR SEND FAMILIES

HOME EDUCATION RESOURCES FOR LEARNERS WITH SEND

WINNER VOLUNTEER OF THE YEAR 2020

SNJ Conversation

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GET STARTED SEND CHECKLIST

SEND SYSTEM FLOW CHARTS

READ SEND & MEDICAL RESEARCH

But what  
does it take  
to be a  
leader of  
SEND?

# The 6 Pillars of SEND Leadership

**1**  
Know Chapter 6 of the  
SEND Code of Practice

**2**  
Strategic Overview  
of SEND

**3**  
SEND Review - SEF

**4**  
SEND in a Nutshell

**5**  
SEND Development or  
Transformation Plan

**6**  
Ofsted and SEND

But what  
does it take  
to be a  
leader of  
SEND?

## **A leader of SEND.....**

**will have a working knowledge of  
the SEND Code of Practice Chapter 6  
(and Chapter 5 for EY settings)**

**and**

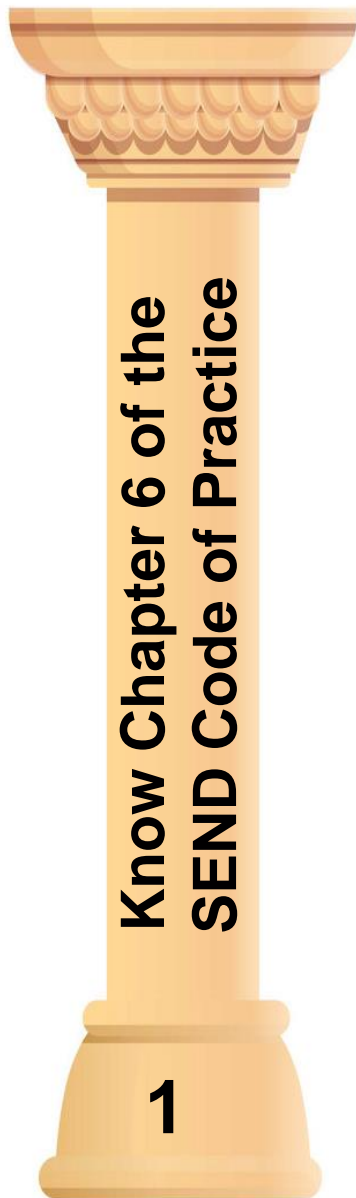
**give this knowledge high status in  
the school.**

KCSIE

**Know Chapter 6 of the  
SEND Code of Practice**

**1**





How many pages?



Department  
for Education



Department  
of Health

## Special educational needs and disability code of practice: 0 to 25 years

Statutory guidance for organisations  
which work with and support children  
and young people who have special  
educational needs or disabilities

January 2015

<https://www.gov.uk/government/publications/send-code-of-practice-0-to-25>

# The school leaders one page guide to the SEND Code of Practice chapter 6 - Schools



- 6.2 Use your 'best endeavours'
- 6.3 SEND Governor or sub-committee
- 6.4 Quality of T&L for SEND – part of PMR
- 6.4 Analyse patterns of identification and compare with national
- 6.9 Make reasonable adjustments
- 6.15 'Different from' or 'additional to'
- 6.21 Behaviour and SEND
- 6.25 The four broad areas of need
- 6.37 High quality teaching
- 6.44 The Graduated Approach
- 6.65 Meet the parents 3x yearly
- 6.79 SEN Information Report
- 6.84 The role of the SENCO
- 6.95 SEN funding

# A leader of SEND supports the SENCO to be effective in their role:

## The role of the SENCO in schools

- 6.84 Governing bodies of maintained mainstream schools and the proprietors of mainstream academy schools (including free schools) **must** ensure that there is a qualified teacher designated as SENCO for the school.
- 6.85 **The SENCO must be a qualified teacher working at the school. A newly appointed SENCO must be a qualified teacher and, where they have not previously been the SENCO at that or any other relevant school for a total period of more than twelve months, they must achieve a National Award in Special Educational Needs Co-ordination within three years of appointment.**
- 6.86 A National Award **must** be a postgraduate course accredited by a recognised higher education provider. The National College for Teaching and Leadership has worked with providers to develop a set of learning outcomes (see the References section under Chapter 6 for a link). When appointing staff or arranging for them to study for a National Award schools should satisfy themselves that the chosen course will meet these outcomes and equip the SENCO to fulfil the duties outlined in this Code. Any selected course should be at least equivalent to 60 credits at postgraduate study.
- 6.87 **The SENCO has an important role to play with the headteacher and governing body, in determining the strategic development of SEN policy and provision in the school. They will be most effective in that role if they are part of the school leadership team.**
- 6.88 **The SENCO has day-to-day responsibility for the operation of SEN policy and co-ordination of specific provision made to support individual pupils with SEN, including those who have EHC plans.**
- 6.89 **The SENCO provides professional guidance to colleagues and will work closely with staff, parents and other agencies.** The SENCO should be aware of the provision in the Local Offer and be able to work with professionals providing a support role to families to ensure that pupils with SEN receive appropriate support and high quality teaching.
- 6.90 The key responsibilities of the SENCO may include:
- overseeing the day-to-day operation of the school's SEN policy
  - co-ordinating provision for children with SEN
  - liaising with the relevant Designated Teacher where a looked after pupil has SEN
  - advising on the graduated approach to providing SEN support
  - advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
  - liaising with parents of pupils with SEN
  - liaising with early years providers, other schools, educational psychologists, health and social care professionals, and independent or voluntary bodies
  - being a key point of contact with external agencies, especially the local authority and its support services
  - liaising with potential next providers of education to ensure a pupil and their parents are informed about options and a smooth transition is planned
  - working with the headteacher and school governors to ensure that the school meets its responsibilities under the Equality Act (2010) with regard to reasonable adjustments and access arrangements
  - ensuring that the school keeps the records of all pupils with SEN up to date
- 6.91 **The school should ensure that the SENCO has sufficient time and resources to carry out these functions. This should include providing the SENCO with sufficient administrative support and time away from teaching to enable them to fulfil their responsibilities in a similar way to other important strategic roles within a school.**
- 6.92 It may be appropriate for a number of smaller primary schools to share a SENCO employed to work across the individual schools, where they meet the other requirements set out in this chapter of the Code. Schools can consider this arrangement where it secures sufficient time away from teaching and sufficient administrative support to enable the SENCO to fulfil the role effectively for the total registered pupil population across all of the schools involved.
- 6.93 Where such a shared approach is taken the SENCO should not normally have a significant class teaching commitment. Such a shared SENCO role should not be carried out by a headteacher at one of the schools.
- 6.94 Schools should review the effectiveness of such a shared SENCO role regularly and should not persist with it where there is evidence of a negative impact on the quality of SEN provision, or the progress of pupils with SEN.

But what  
does it take  
to be a  
leader of  
SEND?

Strategic Overview  
of SEND

2

## A leader of SEND.....

**will know the four broad areas of  
need from the SEND Code of Practice**

**and**

**the patterns of SEND identification in  
the school compared to national  
patterns**

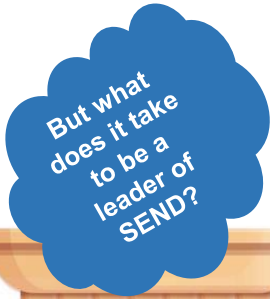
# Identification

## The SEND Code of Practice



Not just  
the  
SENCO?

**6.4** *School leaders and teaching staff, including the SENCO, should identify any patterns in the identification of SEN, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching.*



But what  
does it take  
to be a  
leader of  
SEND?



Strategic Overview  
of SEND

2

## A leader of SEND.....

will ensure that the identification of SEN is  
built into the  
overall approach  
to monitoring the progress and  
development of all pupils.

**6.5** *The identification of SEN should be built into the overall approach to monitoring the progress and development of all pupils.*



# SEN in England 2020

<https://www.gov.uk/government/statistics/special-educational-needs-in-england-january-2020>

www.gov.uk/government/statistics/special-educational-needs-in-england-january-2020

National Statistics

## Special educational needs in England: January 2020

Information from the school census on pupils with special educational needs (SEN) and SEN provision in schools.

Published 2 July 2020

From: [Department for Education](#)



Applies to: **England**

### Brexit

[Check how the new Brexit rules affect you](#)

### Documents

#### [Special educational needs in England: January 2020](#)

<https://explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england>

### Details

explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england

Academic Year 2019/20

## Special educational needs in England

THIS IS THE LATEST DATA

Published: **2 July 2020**

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Print this page

This statistics publication provides data from the January 2020 school censuses on pupils with special educational needs (SEN). It also provides information about special schools in England. The publication includes breakdowns by type of SEN provision, type of SEN, age, national curriculum year group, gender, ethnicity, English as a first language and free school meal eligibility.

[Download associated files](#)

Search this page

### About these statistics

For Academic Year: **2019/20**

### Related guidance

[Special educational needs in England: methodology](#)

### Headline facts and figures - 2019/20

Summary **Table**

EHC plans/Statements of SEN (percent)  
**3.3**

[What is this?](#)

SEN support (percent)  
**12.1**

[What is this?](#)

- 3.3% of all pupils in schools in England have an Education, health and care (EHC) plan, a rise from 3.1% in 2019
- A further 12.1% of all pupils have SEN support, without an EHC plan, up from 11.9% in 2019.
- The most common type of need for pupils with an EHC plan is autistic spectrum disorders and for pupils with SEN support is speech, communication and language needs
- SEN is more prevalent in boys than girls, with boys representing 73.1% of all pupils with an EHC plan and 64.6% of pupils with SEN support

Open all

**Pupils with special educational needs in schools** +

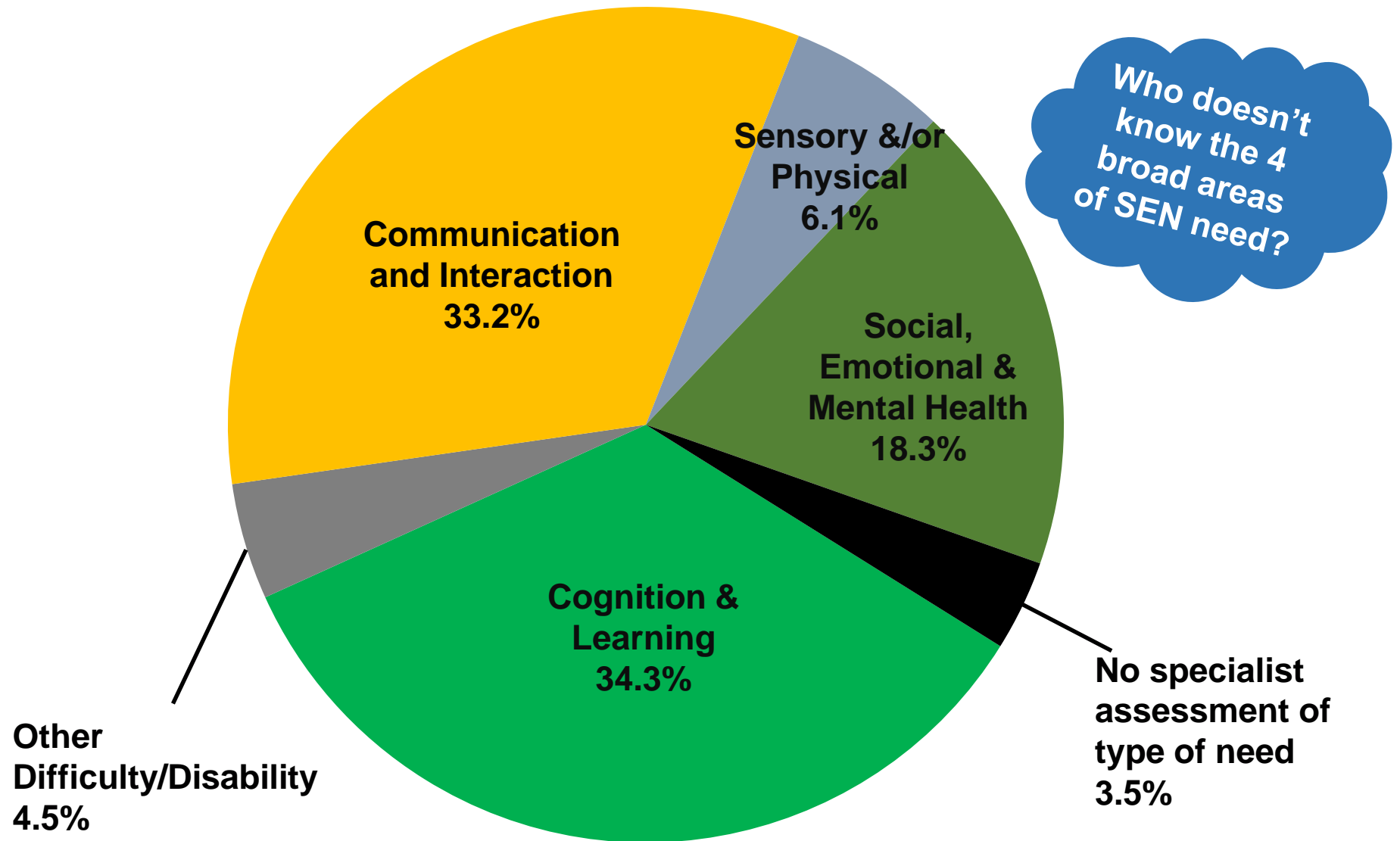
**Primary type of need** +

**Pupil characteristics** +

**SEN units and resourced provisions** +

**Approved provisions in special schools** +

# National Broad Area of Need (Primary & Secondary Schools in England in 2020)

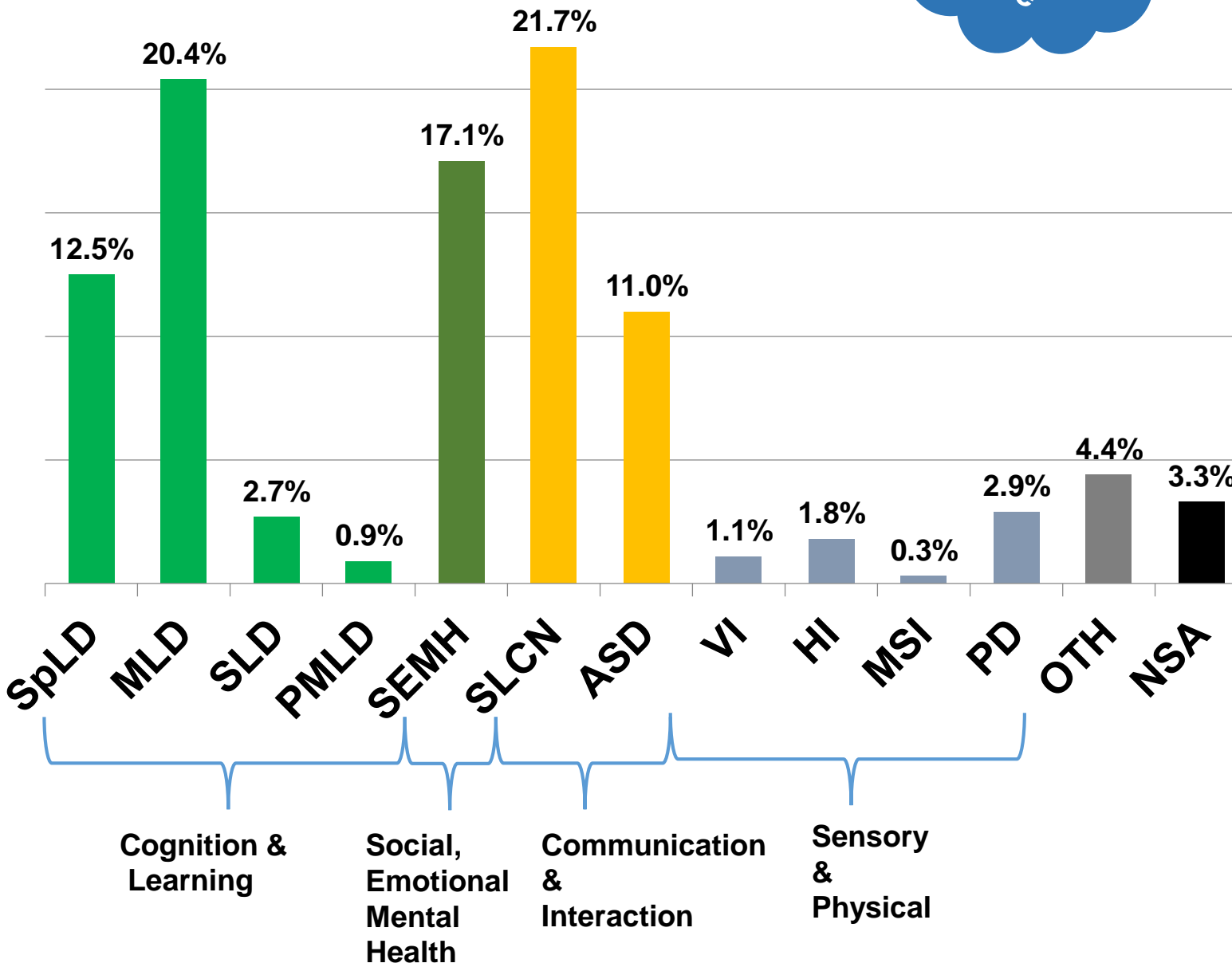


# Broad Areas and Primary Categories of SEN need

Leaders' reference slide

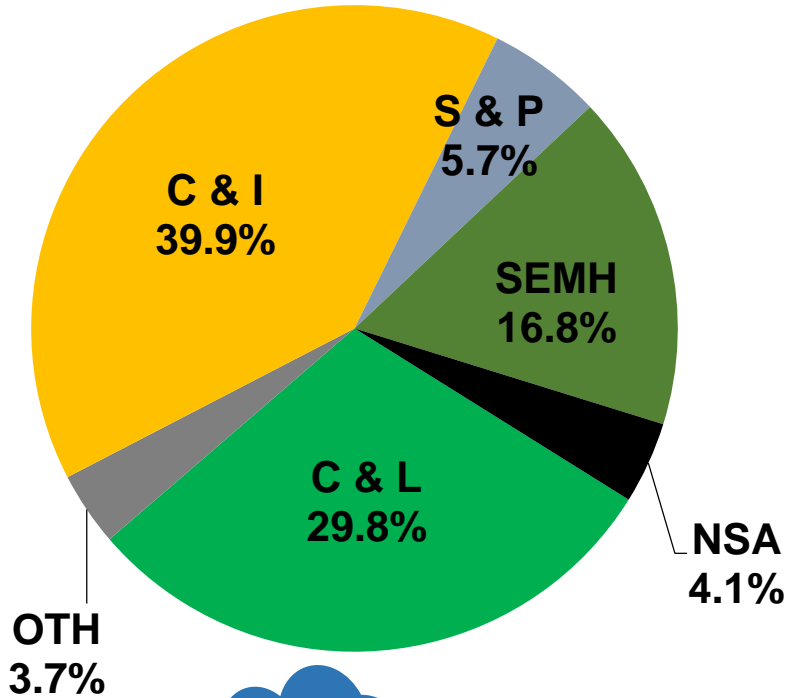
Primary Categories of Need

- SpLD – Specific Learning Difficulty
- MLD – Moderate Learning Difficulty
- SLD – Severe Learning Difficulty
- PMLD - Profound and Multiple Learning Difficulty
- SEMH
- SLCN – Speech and Language or Communication Needs
- ASD – Autistic Spectrum Disorder
- VI – Visual Impairment
- HI – Hearing Impairment
- MSI – Multi-sensory Impairment
- PD – Physical Difficulty
- OTH – Other
- NSA – No Specialist Assessment



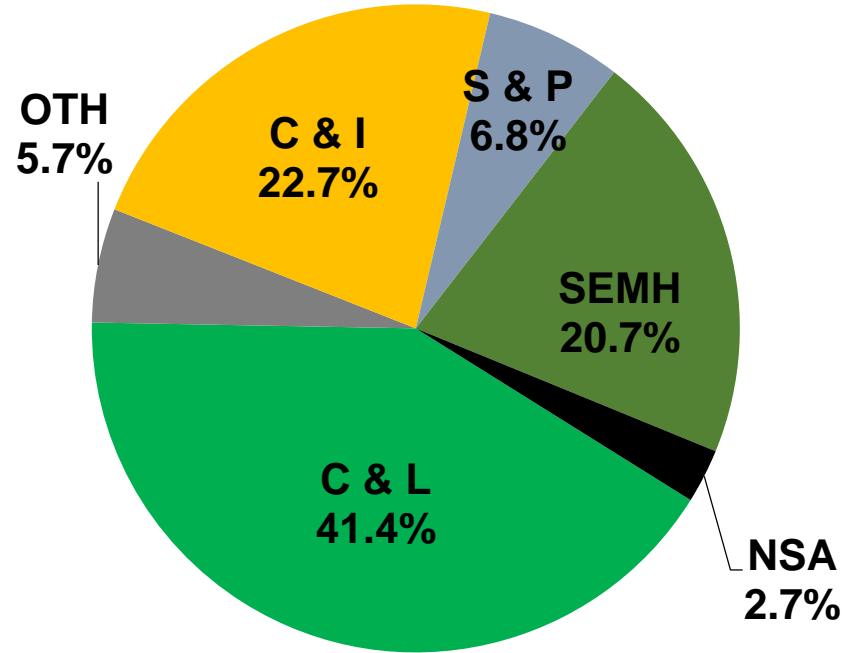
# BROAD AREA OF NEED (By Phase)

## PRIMARY PHASE



What's the pattern in your school?

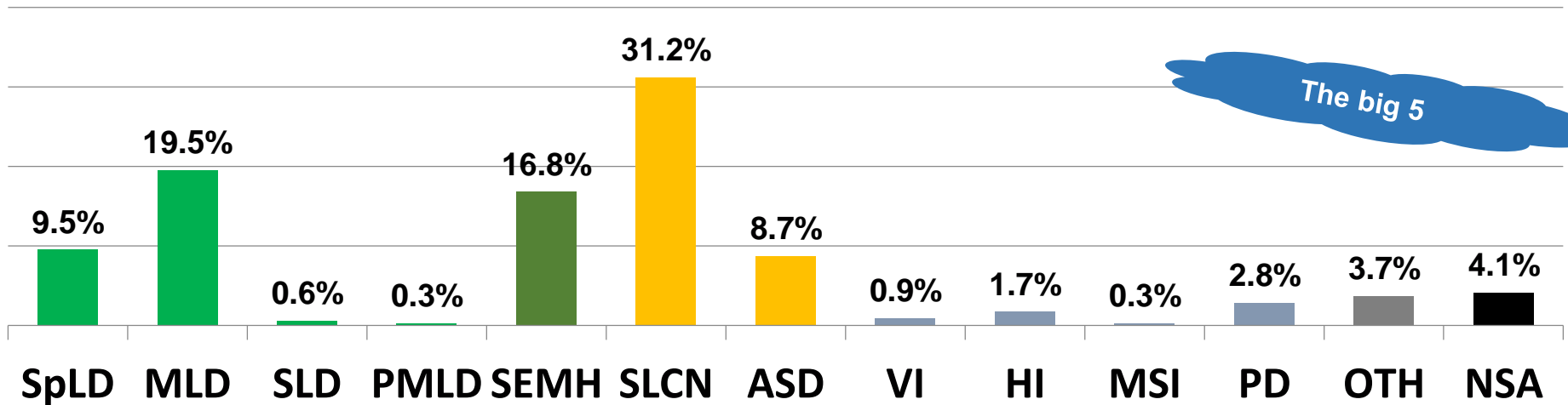
## SECONDARY PHASE



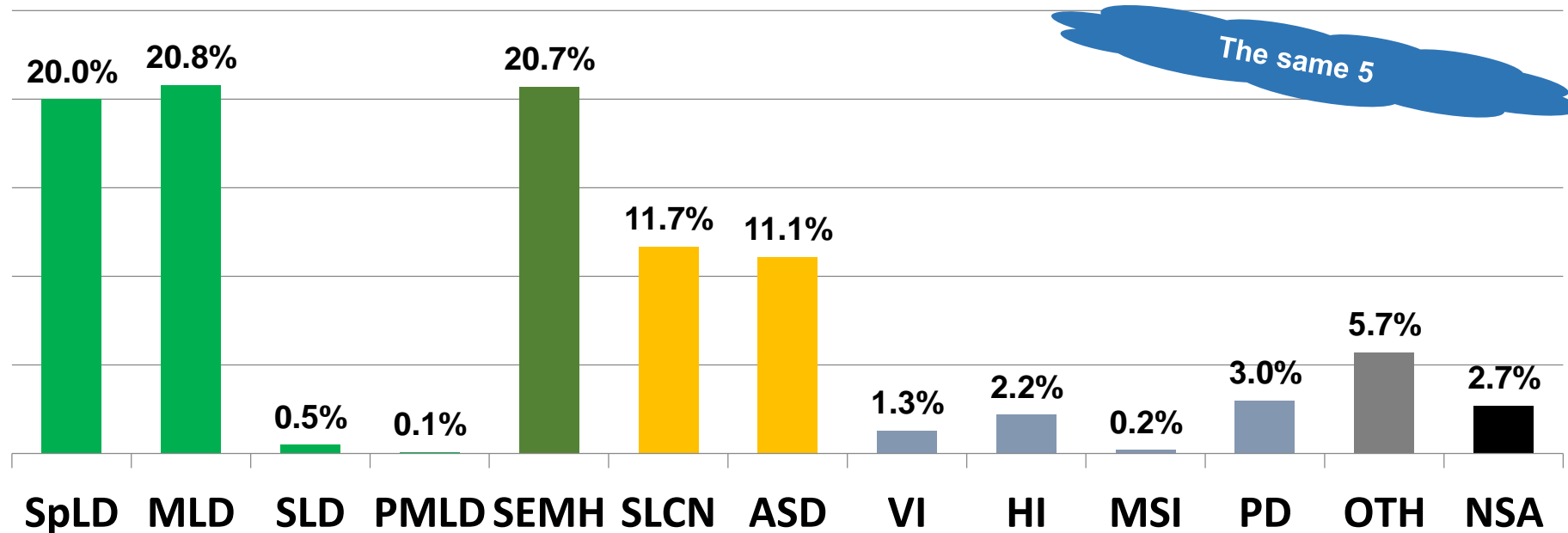
What is your service?

Where is your expertise?

## Primary Type of Need (Primary Phase)



## Primary Category of Need (Secondary Phase)

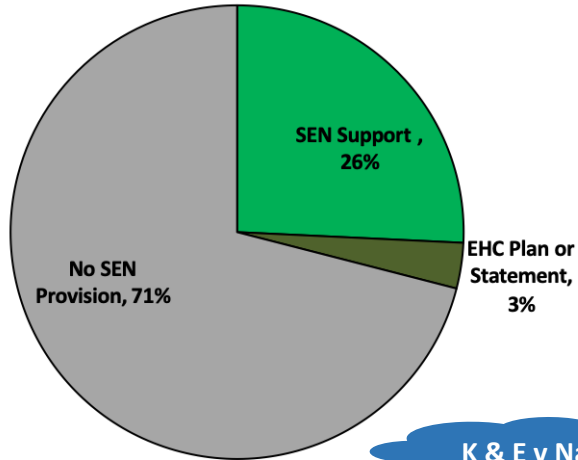


# A strategic overview of SEND for a school

National figures from the DfE January 2019 spring census.

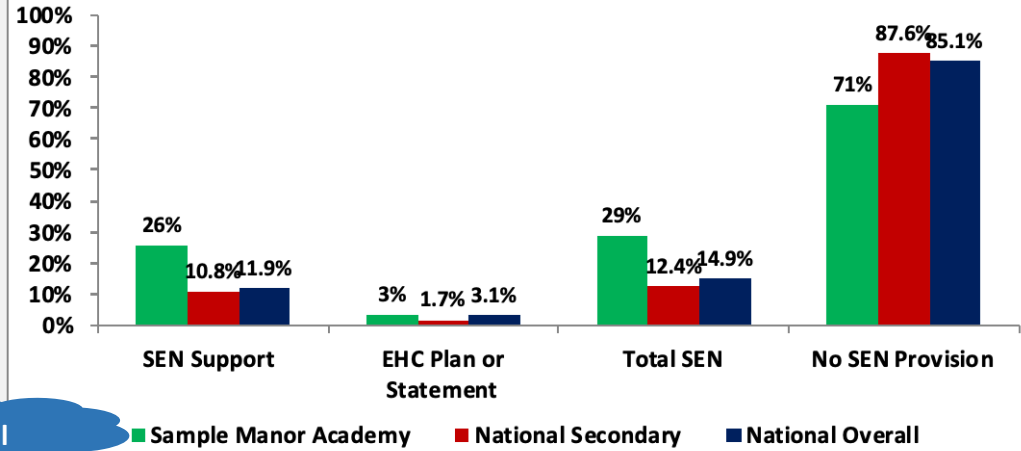
**SEN Support - 116/400 students - 29%**

**SEN Support Status**

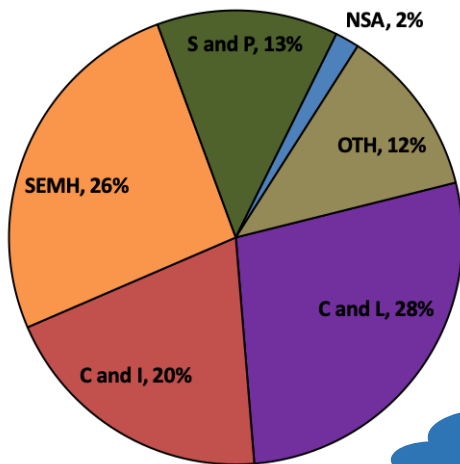


**K & E v National**

**Comparison of SEN support with National**

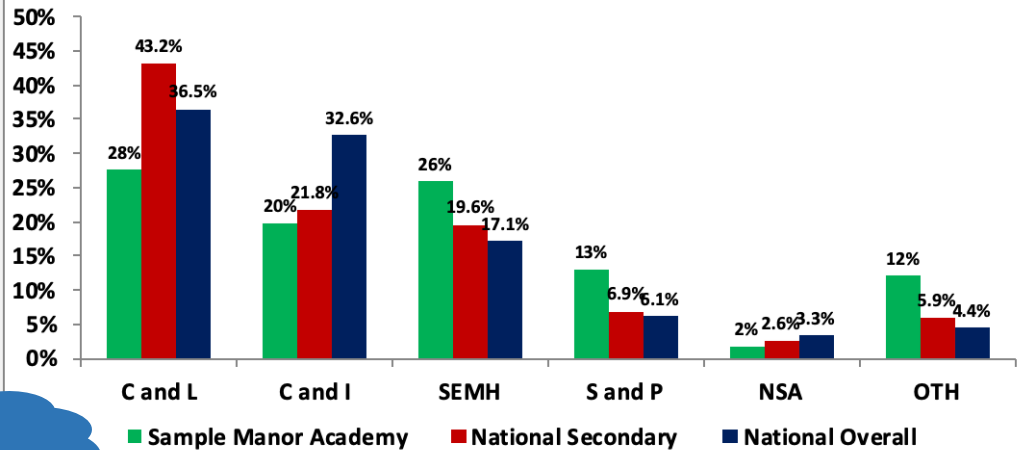


**SEN Broad Area of Need**



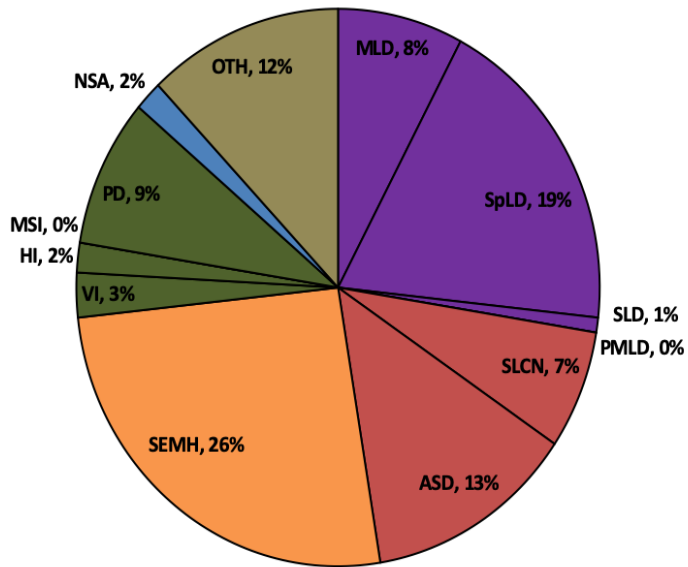
**4 Broad Areas on Need v National**

**Comparison of SEN Broad Area of Need with National**

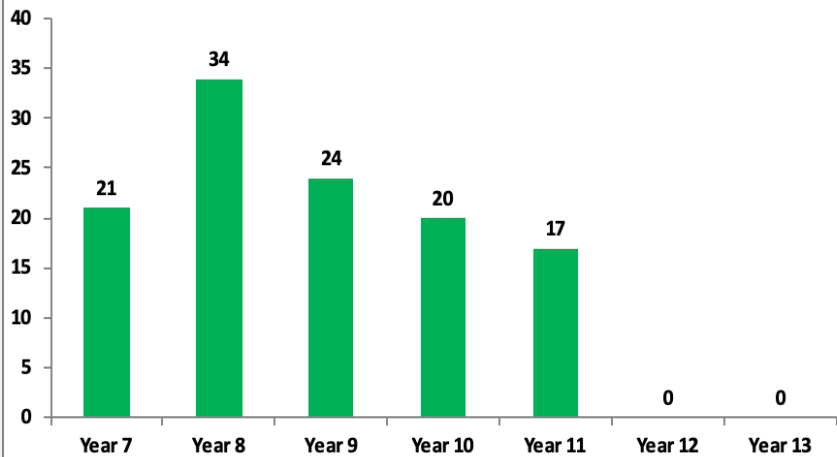




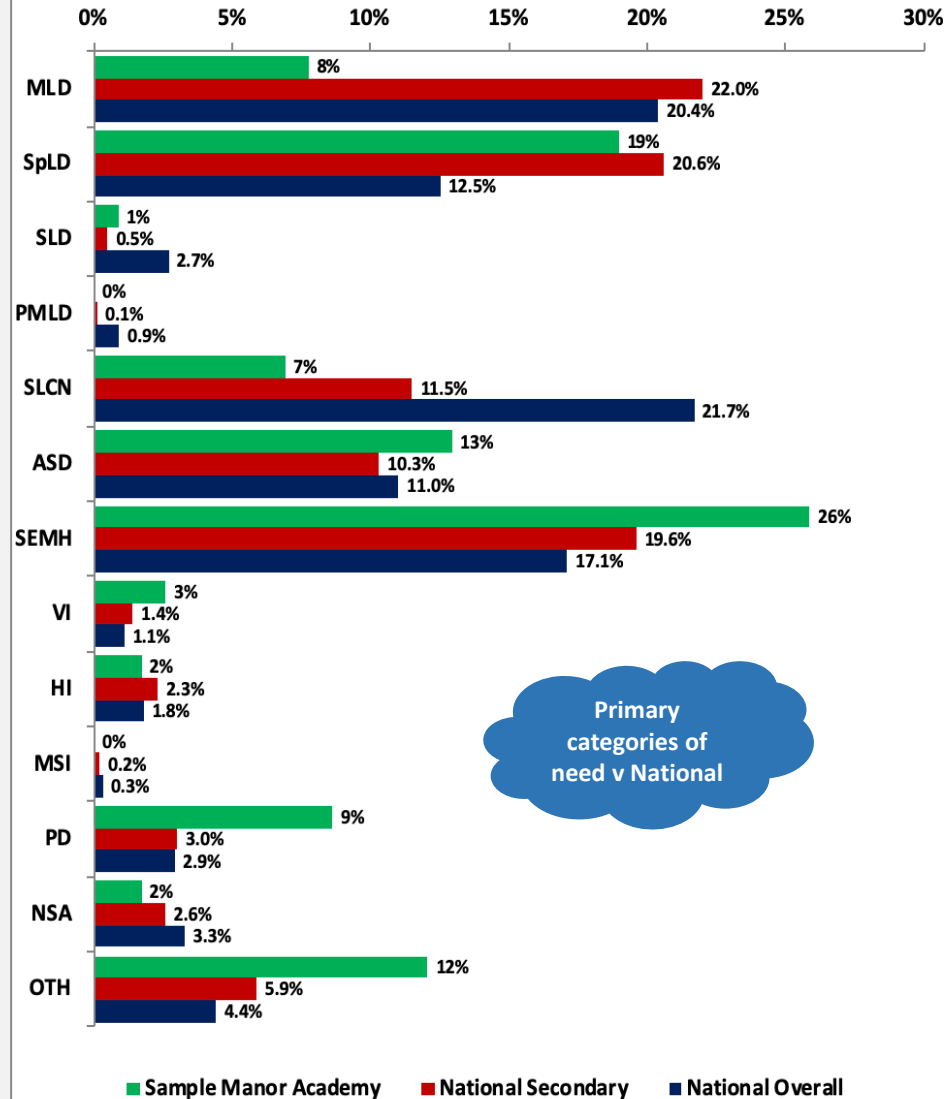
**SEN Primary Type of Need**



**Students on SEN Support by Year Group**

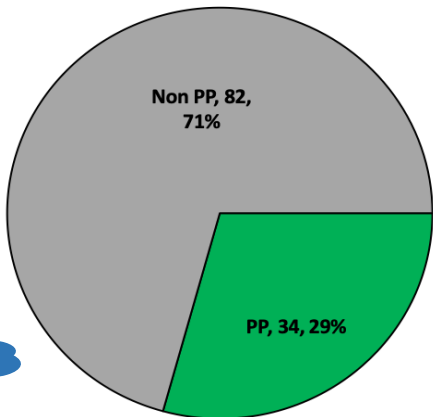


**Comparison of SEN Primary Type of Need with National**



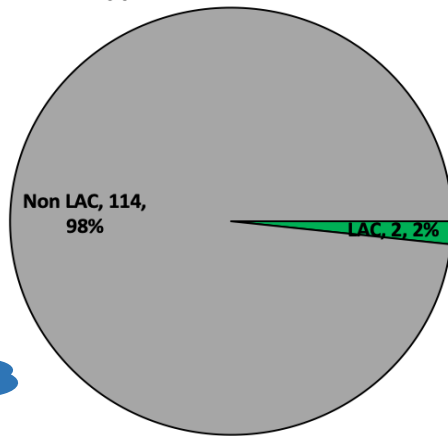
**Total PP Funding Received - £31790**

**SEN Support with Pupil Premium**



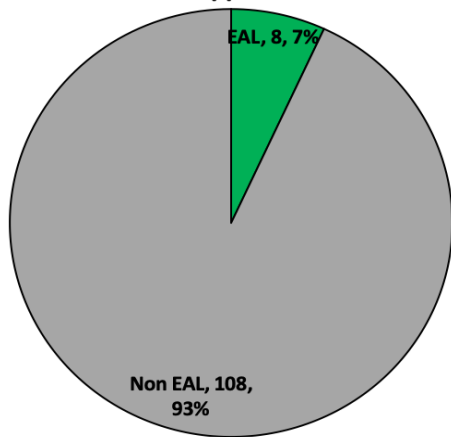
SEN + PP

**SEN Support for Looked After Children**



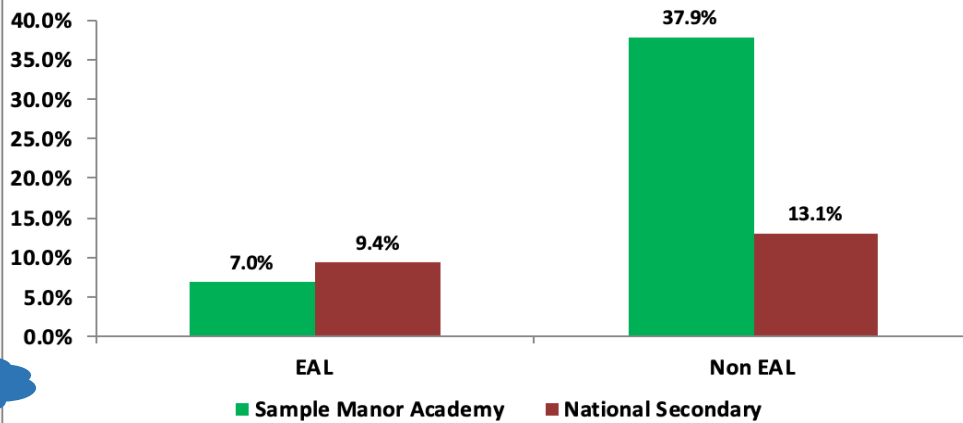
SEN + LAC

**SEN Support for EAL**



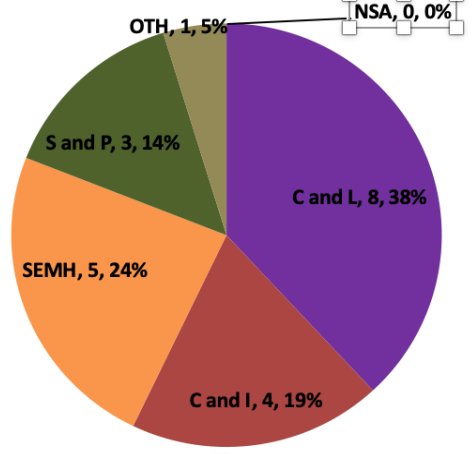
SEN + EAL

**EAL Breakdown: Pupils with SEN compared to National**

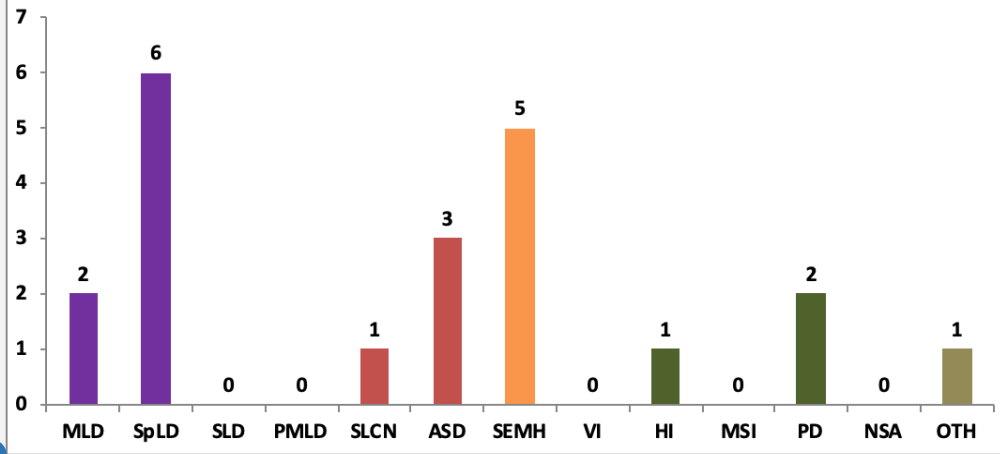


YEAR 7

Year 7 SEN Broad Area of Need



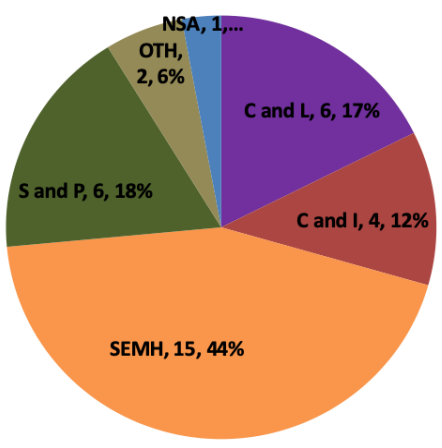
SEN Primary Type of Need for Year 7



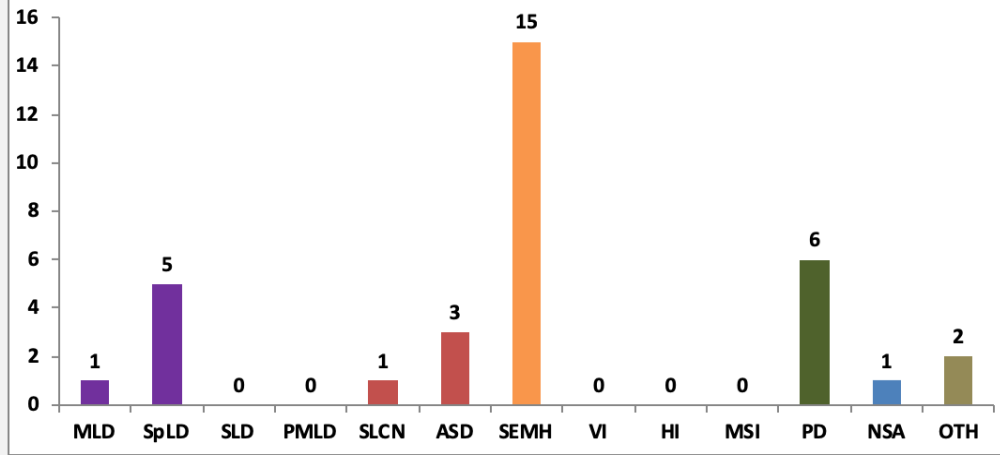
Breakdown by year group

YEAR 8

Year 8 SEN Broad Area of Need



SEN Primary Type of Need for Year 8



Implications for the curriculum and for teaching?

YEAR 9

But what  
does it take  
to be a  
leader of  
SEND?

SEND Review - SEF

3

## A leader of SEND.....

will ensure that SEND is evaluated annually  
using a  
structured review process as part of the  
school's systematic review processes  
with  
external input  
and  
thread the findings throughout the School  
Development Plan

# SEND REVIEW GUIDE

A school-led approach to  
improving provision for all



# The SEND Review: Areas of focus

## Outcomes

- Academic achievements progress and attainment
- Wider outcomes such as attendance, exclusions, key skills and transition data.

1

## Leadership

- Profile and vision for SEND
- Whole school responsibilities
- Culture of high expectations and excellence for all
- Role of governors

2

## Quality of teaching and learning

- High quality teaching for all
- Understanding of needs to plan and differentiate lessons
- Focused & data-led intervention
- Efficient use of TAs

3

## Working with Pupils, Parents & Carers

- SEN Information Report
- Parental engagement
- Pupil voice

4

## Assessment & Identification

- Securing alignment with the Code of Practice
- Accuracy of identification.

5

## Monitoring, Tracking & Evaluation

- Data tracking
- Use of whole-school datasets e.g. IDSR, ASP
- Evaluation of intervention
- Monitoring of personalised plans

6

## Efficient Use of Resources

- Value for money
- Resource effectiveness.
- CPD for staff
- Deployment of TAs

7

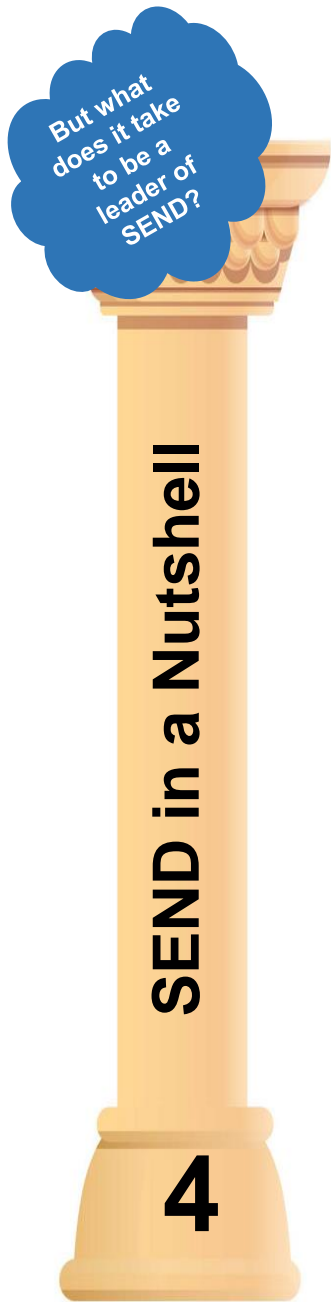
## Developing expertise and provision

- Collaboration with external agencies
- Development of expertise
- Use of research and outward facing

8



<b>Statements for Whole School Leadership and Management of SEND</b>		<b>R</b>	<b>A</b>	<b>G</b>
The SENCO, SLT and governors have a clear and ambitious vision for SEND curriculum provision and outcomes in the school based on a culture of high aspiration for all pupils. The vision is communicated to all stakeholders.				
There is a SEND development plan in place with clear aims and objectives that links to the whole school development plan. Self-evaluation of SEND provision and outcomes informs the development planning process.				
A lead SEND governor challenges leaders about the learning and progress of pupils with SEN and the efficient use of resources. The lead governor has appropriate knowledge and understanding of SEND policy and practice.				
The SEN Information Report is co-constructed with parents and pupils and reviewed annually. It meets the legal requirements, is accessible and is prominent on the school website.				
The SEN Information report is understood and implemented by all staff in the school.				
The school is effectively implementing the requirements of the SEND Code of Practice and the Equality Act (2010) including making reasonable adjustments for pupils with SEND.				
The SENCO is a member of the Senior Leadership Team and works alongside the Headteacher and other senior leaders to ensure SEND is seen as a whole school responsibility.				
The SENCO has received appropriate training. The SENCO and other school leaders are knowledgeable on the SEND Code of Practice and its implications for the school.				
The SENCO is involved in making decisions about staff recruitment, deployment and use of resources for SEND (including funding). Deployment decisions are reviewed and evaluated for impact.				
All staff are given a range of opportunities to engage in high-quality continued professional development for SEND. The impact of SEN CPD on teaching and learning and pupil progress is monitored and evaluated.				
All staff understand their responsibilities towards pupils with SEND. The performance management system is used to improve outcomes for pupils with SEN and an appraisal process is in place for teaching assistants				
<b>Areas of strength for whole school leadership and management:</b> <ul style="list-style-type: none"> <li></li> </ul>	<b>Key recommendations for whole school leadership and management:</b> <ul style="list-style-type: none"> <li></li> </ul>			

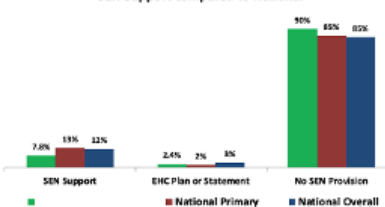


## **A leader of SEND.....**

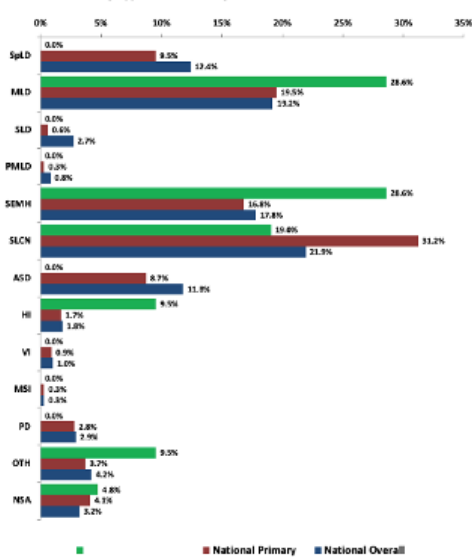
**will ensure there is a one-page overview of  
SEND containing key information  
and  
used to raise the profile and understanding  
of SEND amongst leaders, staff, governors  
and other stakeholders**

## Identification (Jan 2020 census data)

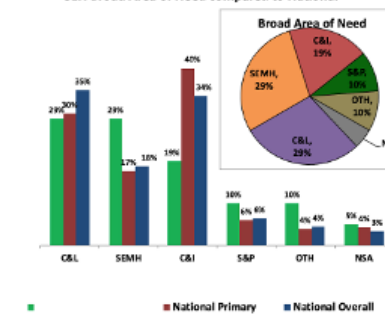
SEN Support compared to National



Primary Type of Need compared to National



SEN Broad Area of Need compared to National



## High Quality Teaching and Intervention

### Examples of High Quality Teaching for All


### Examples of our Training and Expertise in SEND


### Ways in which we make reasonable adjustments for pupils with SEND


### Ways in which we are inspiring engagement and co-production with families


## Absence, Exclusions, Outcomes

Overall absence: % of sessions missed in primary schools

	National No SEN	School No SEN	National SEN Support	School SEN Support	National EHCP	School EHCP
2018-19	3.7	2.6	5.4	2.1	7.0	5.1

Rate of exclusions in primary schools

	% Permanent				% Fixed term							
	Nat. No SEN	Sch. No SEN	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP	Nat. No SEN	Sch. No SEN	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP
2018-19	0.00	0.00	0.12	0.00	0.18	0.00	0.38	0.49	6.90	28.26	13.61	0.00

Outcomes in primary schools

	% EYFSP achieving GLD				% Y1 meeting expected standard in phonics							
	Nat. All	Sch. All	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP	Nat. All	Sch. All	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP
2018-19	72	80	29	0	5	0	82	93	48	N/A	20	0

	% Reaching exp. standard in KS1				% Reaching exp. standard at KS2				End of KS2 progress score		
	R	W	M	Comb.	R	W	M	R	W	M	
2018-19	75	69	76	65	73	78	79	0.03	0.03	0.03	
Nat. All	89	89	82	87	90	93		1.04	1.08	2.99	
Sch. All	33	25	36	25	41	39	46	-1.0	-1.7	-1.0	
Nat. SEN Supp.	25	50	25	50	100	100		5.43	6.07	-0.14	
Sch. SEN Supp.	13	9	14	9	16	14	17	-3.6	-4.3	-4.0	
Nat. EHCP	N/A	N/A	N/A	0	0	0		-19.40	-17.79	-18.46	
Sch. EHCP											

## Strengths and Areas for Development

3 ways we are supporting pupils with SEND and their families during the Covid-19 pandemic (both on-site and remotely):

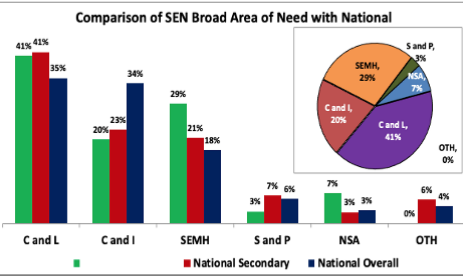
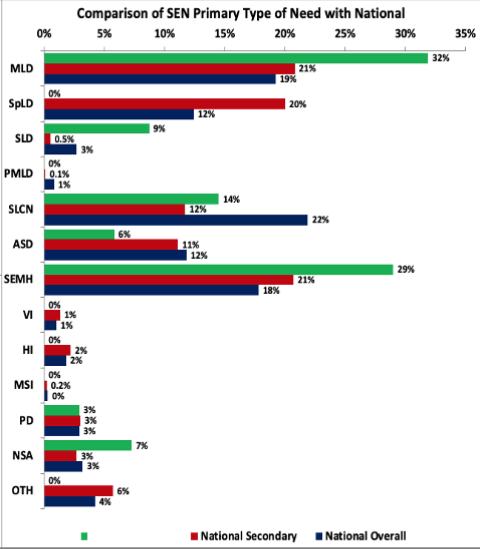
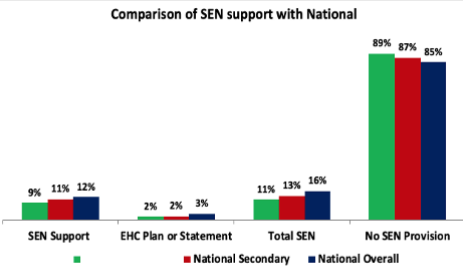
- x
- x
- x

Our 3 key strengths in SEND:

- x
- x
- x

The 3 key areas for development for SEND from the School Development Plan:

- x
- x
- x



**Examples of High Quality Teaching for All**

**Examples of our Training and Expertise in SEND**

**Ways in which we make reasonable adjustments for pupils with SEND**

**Ways in which we are inspiring engagement and co-production with families**

**Absence, Exclusions, Outcomes**

**Overall absence: % of sessions missed in secondary schools**

	National No SEN	School No SEN	National SEN Support	School SEN Support	National EHCP	School EHCP
2018-19	5.1	4.3	8.1	6.2	8.6	17.5

**Rate of exclusions in secondary schools**

	% Permanent						% Fixed term					
	Nat. No SEN	Sch. No SEN	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP	Nat. No SEN	Sch. No SEN	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP
2018-19	0.15	0.00	0.65	1.22	0.33	0.00	8.00	5.93	29.95	6.10	30.89	28.57

**End of KS4 outcomes**

	Attainment 8						Progress 8					
	Nat. All	Sch. All	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP	Nat. All	Sch. All	Nat. SEN Supp.	Sch. SEN Supp.	Nat. EHCP	Sch. EHCP
2018-19	46.69	49.95	32.60	34.83	13.70	26.38	-0.03	0.04	-0.43	-0.56	-1.17	0.14

**Strengths and Areas for Development**

**3 ways we are supporting pupils with SEND and their families during the Covid-19 pandemic (both on-site and remotely):**

**Our 3 key strengths in SEND:**

**The 3 key areas for development for SEND from the School Development Plan**

But what  
does it take  
to be a  
leader of  
SEND?

SEND Development or  
Transformation Plan

5

**A leader of SEND.....**

**will ensure there is a development plan in place for SEND and (crucially) that it is threaded through the whole school development plan**

# How we're improving outcomes for our students with SEND.....

Spring 2020

Summer 2020

Autumn 2020

Our vision is that  
.....

This is a one  
page  
development  
plan

Identification

Use the SEND Strategic Overview to review and inform accurate identification

Embed the strategic overview as a leadership tool throughout x

Develop on-site expertise in SpLD

Update the overview with progress data so that it can be used to inform staff deployment and interventions

Disaggregate the 'x' students from the x list

Develop expertise in the use of the assessments to inform identification

Produce a summary practice guide on SEND assessment and intervention

Use the TA Review & the SEND Strategic Overview to inform a revised structure and deployment methodology

Assessment

Establish a consistent range of assessments across the four broad areas of need

Conduct a review using the WSS TA Deployment Guide to review TA deployment and practice

Develop a x 'Champion teachers of SEND' programme

Improve literacy interventions/expertise to improve outcomes for pupils with SEND (all pupils)

Produce regular overviews of SEND attendance, exclusions and incident data across the 4 broad areas of need

Clearly and incontrovertibly demonstrate the impact of any interventions in place

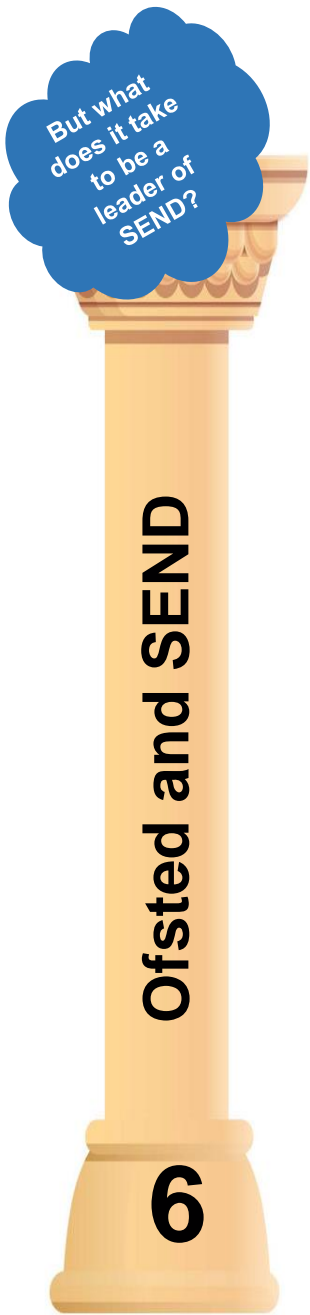
HQT & Learning Support

....from the SEND self-evaluation

SEND Development or Transformation Plan

5





## **A leader of SEND.....**

**will understand that a focus on SEND and inclusion is a key theme in the Ofsted framework for inspection and prepares the school/phase/subject accordingly**

# OfSTED September 2019

***‘We want inspection to contribute to an inclusive education system that can accommodate, and cater for, the needs of all learners of all ages.’***

***‘Ofsted intends to be a force for improving the education available for all learners with SEND’.***

Is Ofsted a  
force for  
good for  
learners  
with SEND?

<https://www.specialneedsjungle.com/is-ofsted-a-force-for-good-in-send/>



*p.153 Before making the final judgement on overall effectiveness, inspectors must consider the spiritual, moral, social and cultural development of pupils at the school, and evaluate the extent to which the school's education provision meets different pupils' needs, including pupils with SEND.*

**p.77 Inspectors will evaluate evidence of the impact of the curriculum, including on the most disadvantaged pupils and pupils with special educational needs and/or disabilities (SEND).**

**Grade Descriptor – Leadership and Management**  
*p.278 leaders have a clear and ambitious vision for providing high-quality, inclusive education and training to all. This is realised through strong, shared values, policies and practice*

**Grade Descriptor – Quality of Education:**

The curriculum is successfully adapted, designed or developed to be ambitious and meet the needs of pupils with SEND, developing their knowledge, skills and abilities to apply what they know and can do with increasing fluency and independence.

### **314. Inspectors will gather and evaluate evidence about:**

1. Whether **leaders** are **ambitious** for all pupils with SEND.
2. How well **leaders identify**, assess and meet the needs of pupils with SEND.
3. How well **leaders** develop and **adapt the curriculum** so that it is coherently sequenced to all pupils' needs, starting points and aspirations for the future.
4. How successfully **leaders** involve **parents, carers** and, as necessary, other **professionals/specialist services** in deciding how best to support pupils with SEND.
5. How well **leaders** include pupils with **SEND in all aspects of school life**.

6. How well the **school** assesses learning and development of pupils with SEND, and **whether pupils' outcomes are improving** as a result of the different or additional provision being made for them.
  
7. How well pupils with SEND are **prepared for their next steps** in education, employment and training, and their adult lives, including: further/higher education and employment, independent living, participating in society and being as healthy as possible in adult life.

SEND – Preparing for an OfSTED inspection – 8 Questions to answer

8 Questions	School Response	Evidence
How are all leaders <b>ambitious</b> for all pupils with SEND?		
How well do leaders <b>identify</b> , assess and meet the needs of pupils with SEND?		
How well leaders develop and <b>adapt the curriculum</b> so that it is coherently sequenced to all pupils' needs, starting points and aspirations for the future.		
How successfully do leaders involve <b>parents, carers</b> and, as necessary, other <b>professionals/specialist services</b> in deciding how best to support pupils with SEND?		
How well do leaders include pupils with <b>SEND in all aspects of school life</b> .		
How well the school assess the learning and development of pupils with <u>SEND</u> , and <b>are pupils' outcomes improving</b> as a result of the ' <b>different from</b> ' or ' <b>additional to</b> ' provision being made for them.		
How well are pupils with SEND <b>prepared for their next steps</b> in education, employment and training, and their adult lives, including: further/higher education and employment, independent living, participating in society and being as healthy as possible in adult life.		
<b>Teaching assistants and other adults support learning</b> which is planned by teachers to be of interest to and meet the needs of children with SEND in mainstream classes.		

But what does it take to be a leader of SEND?

**1** Know Chapter 6 of the SEND Code of Practice

**A leader of SEND.....**

will have a working knowledge of the SEND Code of Practice Chapter 6 (and Chapter 5 for EY settings)

and

give this knowledge high status in the school. **KCSIE**

But what does it take to be a leader of SEND?

**2** Strategic Overview of SEND

**A leader of SEND.....**

will know the four broad areas of need from the SEND Code of Practice

and

the patterns of SEND identification in the school compared to national patterns

But what does it take to be a leader of SEND?

**3** SEND Review - SEF

**A leader of SEND.....**

will ensure that SEND is evaluated annually using a structured review process as part of the school's systematic review processes with external input and thread the findings throughout the School Development Plan

But what does it take to be a leader of SEND?

**4** SEND in a Nutshell

**A leader of SEND.....**

will ensure there is a one-page overview of SEND containing key information and used to raise the profile and understanding of SEND amongst leaders, staff, governors and other stakeholders

But what does it take to be a leader of SEND?

**5** SEND Development or Transformation Plan

**A leader of SEND.....**

will ensure there is a development plan in place for SEND and (crucially) that it is threaded through the whole school development plan

But what does it take to be a leader of SEND?

**6** Ofsted and SEND

**A leader of SEND.....**

will understand that a focus on SEND and inclusion is a key theme in the Ofsted framework for inspection and prepares the school/phase/subject accordingly

**What are your actions to become a more effective leader of SEND?**

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 @Malcolm\_Reeve